



SINDHUDURG SHIKSHAN PRASARAK MANDAL'S COLLEGE OF ENGINEERING

A/P: Harkul (Br.), Tal - Kankavli, Dist - Sindhudurg - 416602, Tel - (02367) 299214, 02367-299112

Ref. No.: SSPMCOE/Est./437-4/2023

Date: 16/09/2023

OFFICE ORDER

Subject-: Constitution of Internal Complaints Committee.

The Internal Complaints Committee is reconstituted as follows:

INTERNAL COMPLAINTS COMMITTEE:

Sr. No.	Name of Committee Member	Category	Designation
1	Mrs. Supriya S. Nalawade	Chairperson	HOD of CSE(AIML)
2	Mrs. Sandhya S. Wayangankar	Coordinator	Librarian
3	Mrs. Prajakta S. Rane	Member	Asst. Prof. Comp. Dept.
4	Mr. Arvind V. Kudtarkar	Member	Asst. Prof. FE. Dept.
5	Mr. Swapnil B. Kadam	Member	Asst. Prof. Comp. Dept.
6	Mr. Onkar C. Salvi	Member	Asst. Prof. Mech. Dept.
7	Mrs. Hemanta T. Mithbavkar	Member	Head Clerk
8	Miss Darshana M. More	Member	Lab Assistant
9	Adv. Milind M. Sawant	Member	NGO Representative
10	Ms. Tanvi Padave	Member	Student Representative
11	Ms. Kajal Bagave	Member	Student Representative
12	Ms. Apurva Palelar	Member	Student Representative

Objectives:

1. To create and maintain safe, healthy and supportive environment for women and girlstudents in the campus.
2. To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
3. The Women Redressal Committee / Women Development Cell / Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE / University of Mumbai

Responsibilities:

To organize workshops affecting women in general and especially in the following areas:

1. Sensitization and gender equality on campuses
2. Issues of women arising from societal concerns
3. Any other theme based activities and events concerning significant issues of women



(Dr. D. S. Badkar)
PRINCIPAL



SSPM'S COLLEGE OF ENGINEERING
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Annual Report of the Internal Complaint Committee (ICC)

Year: 2023-2024

The Internal Complaints Committee (ICC) at our college is dedicated to fostering a safe, respectful, and supportive environment by addressing and preventing incidents of harassment and discrimination. In the academic year 2023-2024, the ICC conducted two significant events to raise awareness and educate the college community.

On 10th August 2023, an Awareness Program was organized by displaying informative posters across the campus. These posters highlighted the role of the ICC, various forms of harassment, and the consequences of such behavior. This initiative aimed to educate students and staff, encouraging a culture of respect and safety within the college.

On 13th March 2024, the ICC hosted a session titled "Awareness on Internal Complaint Committee" in Seminar Hall No. 1. The event featured guest speaker Ms. Prajakta Rane, panel discussions on legal and psychological aspects of harassment, and an interactive seminar offering practical tips for preventing and addressing such issues. The program was well-received, with over 100 students and staff actively participating. The event concluded with a vote of thanks by Ms. Apurva Palekar, ICC Student Coordinator.

Both initiatives were instrumental in promoting awareness and reinforcing the college's commitment to a safe and inclusive environment. Positive feedback from participants emphasized the impact of these efforts.

PROF.S. S NALAWADE

President (ICC)

MRS. S.S WAYANGANKAR

Program coordinator

DR.D.S.BADKAR.

Principal

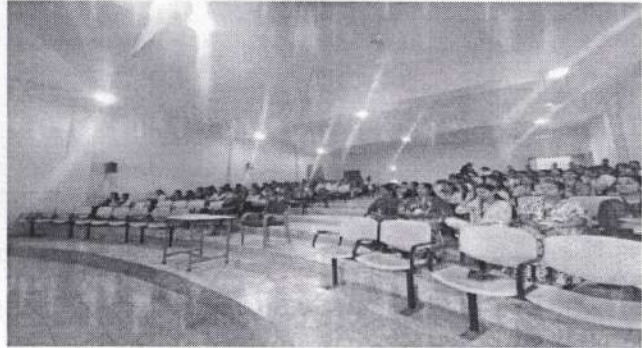




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Inauguration by Prof.Rane Mam



Audience



Ms. Wayankar Mam felicitating Student coordinator

