



Sindhudurg Shikshan Prasarak Mandal's College of Engineering Kankavli

A/P : Harkul Budruk,
Tal : Kankavli,
Dist : Sindhudurg,
Pin : 416602,
Tel : (02367)
299214,299112

Breeding Brighter Generations.....

Ref.No.SSPMCOE/Est./ 391/2022

Date: 07/09/2022

OFFICE ORDER

Subject:- Constitution of Women Development Cell committee.

The Women's Cell is constituted for next three years period from current academic year as per given below to look after welfare of women students, Faculty and staff and also to address complaints where women are victims.

WOMEN DEVELOPMENT CELL

Sr. No.	Name of Committee Member	Category	Designation
1	Dr. M. K. Satam	Chairman	Principal
2	Mrs. Prajakta S Rane	Co-ordinator	Asst. Prof. Comp. Dept.
3	Mr. Raosaheb D Thombare	Member	Asso. Professor E & TC Dept.
4	Mr. Gosavi Ajit P.	Member	Asst. Professor E & TC Dept.
5	Mr. Shashank Gawade	Member	Assit. Prof. FE Dept.
6	Mrs. Hemanta Mithbavkar	Member Secretary	Head Clerk
7	Mrs. Janhavi P. Joshi	Member	Assistant Librarian
8	Mr. Anand S. Morajkar	Member	Jr. Clerk
9	Mr. Sandesh S. Mestry	Member	Lab Assistant
10	Ms. Yogita Loke	Member	Student Representative
11	Ms. Sanika Sardesai	Member	Student Representative

OBJECTIVES:

- 1) The Women Cell is to serve the Women faculty and students of college.
- 2) To enhance the self-esteem and self-confidence of women students, faculty and staff in the college.
- 3) To enable women to make informed choices in areas like education, employment and health especially reproductive health. To enhance their participation on an equal footing in all areas
- 4) To create social awareness about the problems of women and in particular regarding gender discrimination.
- 5) To organize seminars, workshops for creating general awareness and orientation of students, teachers, non-teaching staff for their active and sustained participation in the activities of Cell.



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ROLE AND RESPONSIBILITIES:

- 1) To organize activities particularly on issues pertaining to 'Gender Sensitization', 'Violence Against Women' and legal provisions under 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' for general awareness and make their campuses adequately gender sensitive.
- 2) Promote the Staff and students to take participation in various programmes organised by Women Cell include Women's Day celebrations
- 3) Provide a forum for discussion and interaction with eminent ladies
- 4) Organize Seminars on women and Indian culture in matters of dressing, festivals, traditions etc
- 5) Organize classes for training on recipes, interior decoration other interests among women
- 6) To organize various types of training programmes and create awareness about self-employment schemes for the encouragement of self-reliance among women.
- 7) Any other duties the Principal may assign.



(Dr. M. K. Satam)
PRINCIPAL