

Internal Complaints Committee (ICC) - Women

Constitution of ICC for considering complaints of sexual harassment of women employees at SSPMCOE

In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgment dated 13th August, 1997 in the case of Visakha and others vs. State of Rajasthan and Others on the subject of sexual harassment of women in the workplace, this Department had duly constituted a Complaint Committee for considering complaints of sexual harassment of women working in the SSPM College of Engineering, Kanakvali. The composition of the Complaints Committee was revised subsequent to transfer etc. of the existing Chairperson/Member. This Committee in the INSTITUTE has been constituted on 7th Sept 2022 for considering complaints of sexual harassment of women employees. The details with regard to the Act & rules, role, functions etc. of ICC are as given below:

S.No.	Title	Details
1.	Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act and Rule 2013	Download
2.	Handbook on Sexual Harassment of Women at Workplace	Download
3.	Composition of Internal Complaints Committee	Download

How to lodge complaint:

Complaints can be lodged directly with any member of the ICC, or through existing channels for lodging grievances, such as the SSPMCOE administration, academic and non-academic staff association etc. Also complaint can be lodged online mode. For online lodging use the following link

<https://forms.gle/aBUuTKkz41nf58ry5>

If the complaint is made through any such channel, the person to whom the complaint is made should bring it to the notice of the Committee within two working days of its receipt by her/him.